

Department of Foreign Affairs Department of Foreign Affairs Department of Foreign Affairs

DEPARTMENT OF FOREIGN AFFAIRS

MANILA, PHILIPPINES



S.N. 11A - 0580428

AUTHENTICATION CERTIFICATE

To All Whom These Presents Shall Come, Greetings :

MARIA BELEN D. ESPERANZA, Authentication Officer of the Department of Foreign Affairs, do hereby certify that LEODEGARIA E. CANLAPAN, who appears signed in the attached certification /document, was at the time of signing, Division Head, Central Receiving and Records Division SEC - Mandaluyong, Metro Manila, duly appointed and qualified to sign the certification /document and that full faith and credit may be given to her /his acts.

On the contents of the annexed document (s), the Department assumes no responsibility.

I further Certify that I am familiar with her /his handwriting and verify that the signature and seal affixed to the said certification /document are genuine.

IN WITNESS WHEREOF, I have hereunto set my hand at the City of Manila, Philippines, this 20th day of MARCH 2012.


MARIA BELEN D. ESPERANZA
Authentication Officer

Annexed document(s) is/are:

SEC Certified True Copy of Articles of Incorporation and By - Laws of ASIA SOCIETY FOR SOCIAL IMPROVEMENT AND SUSTAINABLE TRANSFORMATION, INC.
4502418

O.R. No. 0316 DATE 19 March 2012, igt
(Not valid without DFA dry seal, red ribbon, documentary stamp and if document bears any visible physical tampering, erasures or if soiled and worn out).

ANY ALTERATION OR ERASURE VOIDS THIS DOCUMENT

ASIA SOCIETY FOR SOCIAL
IMPROVEMENT AND SUSTAINABLE
TRANSFORMATION INC.

(Company's Full Name)

UNIT 407 CITYLAND 10 TOWER 11
154 HV DELA COSTA ST MAKATI

(Business Address: No. Street City / Town / Province)

KRISTINE L. PAPIONA

Contact Person

(02) 753-3443

Company Telephone Number

12-31

Month Day
Fiscal Year

A I - B L

FORM TYPE

10 30

Month Day
Annual Meeting

Secondary License Type, if Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders

Foreign

RECORDS

To be accomplished by SEC Personnel concerned

File Number

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LCU

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No. 8204 U407 Cityland 10
ARTICLES OF INCORPORATION
OF
ASIA SOCIETY FOR SOCIAL IMPROVEMENT AND
SUSTAINABLE TRANSFORMATION, INC.
(Name of Corporation)

KNOW ALL MEN BY THESE PRESENTS:

The undersigned incorporators, all of legal age and majority of whom are residents of the Philippines, have this day voluntarily agreed to form a non - stock and non - profit association under the laws of the Republic of the Philippines.

THAT WE HEREBY CERTIFY :

FIRST: The name of the said association shall be:

ASIA SOCIETY FOR SOCIAL IMPROVEMENT AND
SUSTAINABLE TRANSFORMATION, INC.

SECOND: A . That the purpose or purposes for which such association is incorporated are:

- 1) To increase environmental protection among the public and the business sector.
- 2) To improve the economic living condition of the poor.
- 3) To promote the empowerment and upliftment of the social status of women.
- 4) To enhance the competitiveness of Small and Medium Enterprises (SMEs).
- 5) To increase business cooperation and networking.

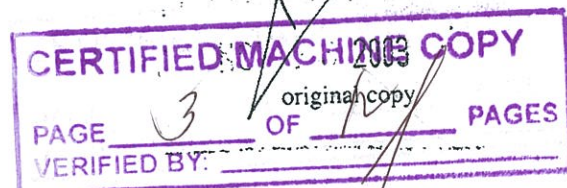
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p. 1



No./Street U407 Cityland 16 Tower II HV (If applicable) Salcedo Vill. Mkt

City/Town Makati City Province Metro Manila

FOURTH: That the term for which the association is to exist is fifty (50) years from and after the date of issuance of the certificate of incorporation.

FIFTH: That the names, nationalities, and residences of the incorporators of the association are as follows:

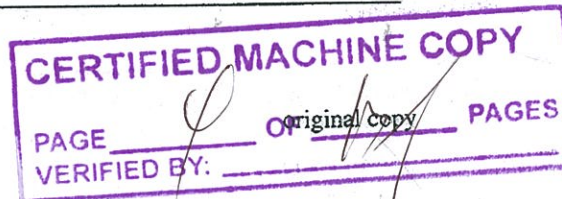
Name	Nationality	Residence (Complete Address)
<u>Suganya Sreenivas</u>	<u>Indian</u>	<u>375 HV dela Costa St. Salcedo Vill. Mkt</u>
<u>Narayanan Sreenivas</u>	<u>Indian</u>	<u>375 HV dela Costa St. Salcedo Vill. Mkt</u>
<u>Ma. Victoria Sarthou</u>	<u>Filipino</u>	<u>116 Sparrow St. Moonville Paranaque</u>
<u>Kristine Papiena</u>	<u>Filipino</u>	<u>280 G. de Borja St. Pateros M.M.</u>
<u>German Constantino</u>	<u>Filipino</u>	<u>671 Sangumay St. Plainview Mandaluyong</u>
<u>Edgardo Bonifacio</u>	<u>Filipino</u>	<u>29-K 13th Avenue, Cubao, Q.C.</u>
<u>Vincent Cruz</u>	<u>Filipino</u>	<u>375 Matimbo, Malolos City, Bulacan</u>
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SIXTH: That the number of trustees of the association shall be seven
(7) and that the names, nationalities and residences of the first trustees of the association are as follows:

Name	Nationality	Residence (Complete Address)
<u>Suganya Sreenivas</u>	<u>Indian</u>	<u>375 HV dela Costa St. Salcedo Vill. Mkt</u>
<u>Narayanan Sreenivas</u>	<u>Indian</u>	<u>375 HV dela Costa St. Salcedo Vill. Mkt</u>

NS-97-01

p. 2



Filipino 116 Saparrow St. Moonville Paranaque
 Kristine Papiona Filipino 280 G. de Borja St. Pateros M.M.
 Edgardo Bonifacio Filipino 29-A 15th Avenue, Cubao, Q.C.
 German Constantino Filipino 671 Sangumay St. Plainview Mandaluyong
 Vincent Cruz Filipino 375 Matimbo, Malolos City, Bulacan

SEVENTH: That the capital of the association was contributed by the incorporators and directors who are also members of the association as follows:

Name	Contribution
Suganya Sreenivas	Php 1,500.00
Narayanan Sreenivas	Php 1,500.00
Edgardo Bonifacio	Php 2,000.00
Ma. Victoria Sarthou	Php 2,000.00
German Constantino	Php 1,000.00
Kristine Papiona	Php 1,000.00
Vincent Cruz	Php 1,000.00

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TOTAL

Php 10,000.00

... by the Secretary under oath and marked as Annex "A".
... additional members attached.

(Please check appropriate box)

EIGHTH: That no part of the income which the association may obtain as an incident to its operation shall be distributed as dividends to its members, trustees or officers subject to the provisions of the Corporation Code on dissolution. Any profit obtained by the association as a result of its operation, whenever necessary or proper shall be used for the furtherance of the purposes enumerated in Article II, subject to the provision of Title XI of the Corporation Code of the Philippines.

NINTH: That Kristine L. Papiona has been elected by the members as Treasurer of the association to act as such until his/her successor is duly elected and qualified in accordance with the by-laws; and that as such Treasurer, he / she has been authorized to receive for and in the name and for the benefit of the association all contributions or donations paid or given by the members.

TENTH: That the association manifests its willingness to change its corporate name in the event another person, firm or entity has acquired a prior right to use the said firm name or one deceptively or confusingly similar to it.

ELEVENTH: That the association shall comply with the requirements for non-stock corporations in the course of its operation.

In Witness Whereof, we have hereunto signed this Articles of Incorporation, this 10th day of November, 2003, in the City / Municipality of Makati Province of Metro Manila, Philippines.

Suganya Sreenivas Ma. Victoria Sarthou Kristine Papiona

Narayanan Sreenivas German Constantino Edgardo S. Bonifacio

Vincent M. Cruz

Date: 12-3-2012 Time: 2:31:36 PM

WITNESSES:

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Rona-Marie Avida

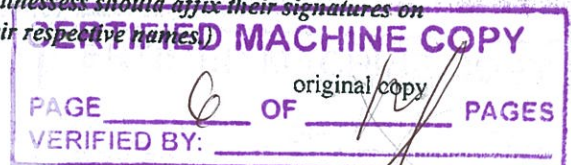
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Glenn Perez

(All incorporators appearing on the fifth article and the two witnesses should affix their signatures on the blanks provided in this page above their respective names)

NS-97-01

p. 4



ACKNOWLEDGEMENT



Republic of the Philippines)

S.S.

CITY OF MAKATI

BEFORE ME, a Notary Public in and for CITY OF MAKATI Philippines, this
day of NOV 18 2003 personally appeared:

Name	Community Tax Certificate No.	Date & place Issued
<u>Edgardo S. Bonifacio</u>	CC 2002 22744682	August 11, 2003 Binang, Laguna
<u>German D. Constantino</u>	CCI2002 19351712	March 6, 2003 Mandaluyong City
<u>Kristine L. Papiona</u>	CC 2002 08436971	March 14, 2003 Pateros, M.M.
<u>Narayanan Sreenivas</u>	CCI2002 16644976	March 15, 2003 Makati City
<u>Suganya Sreenivas</u>	E1007804 (passport#)	September 12, 2002 Manila, Phils.
<u>Ma. Victoria U. Sarthou</u>	CCI2002 01521863	May 26, 2003 Manila
<u>Vincent M. Cruz</u>	CCI2002 16644988	June 20, 2003 Makati City

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and they acknowledged to me that the same is their free and voluntary act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my notarial seal on the date and at the place first above written.

Date: 12-3-2012 NOTARY PUBLIC
Until December 31, 20__

Doc. No. 303;

Page No. 62;

Book No. 7

Series of 2003.



Catherine Joy T. Comandante
CATHERINE JOY T. COMANDANTE

Notary Public Until 31 Dec. 2004

Roll No. 48124

PTR No. 1914403, Makati City 27 March 2003

IBP No. 584793, Makati City, 7 March 2003

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(Non-Stock)

f. Election of the Trustees for the entire term

g. Other matters

BY-LAWS

OF

ASIA SOCIETY FOR SOCIAL IMPROVEMENT
AND SUSTAINABLE TRANSFORMATION Inc.

(Name of Corporation)

ARTICLE I

MEETINGS

Section 1. Annual meetings - The annual meetings of the members shall be held at the principal office of the association on 30th Oct of each year. The President shall render his annual report to the members regarding the activities of the association. The election of directors shall also be held during this regular meeting.

Section 2. Special Meetings - Special meetings of the members shall be called as the need thereof arises, by the Board of Trustees or the President or upon petition of 1/3 of the general membership.

Section 3. Notices - Notices of the time and place of annual, and special meetings of the members shall be given either personally or by special delivery mail, at least two (2) weeks before the date set for such meeting. The notice of every special meeting shall state briefly the purpose or purposes of the meeting.

Section 4. Quorum - A quorum for any meeting of the members shall consist of a majority of the members and a majority of such quorum may decide any question at the meeting, except those matters where the Corporation Code requires the affirmative vote of a greater proportion.

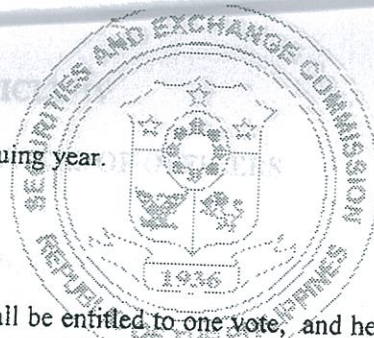
Section 5. Order of Business - The order of business at the annual meeting of the members shall be as follows:

- a. Proof of service of the required notice of the meeting.
- b. Proof of the presence of a quorum.
- c. Reading and approval of the minutes of the previous annual meeting.
- d. Unfinished business.

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- e. Report of the President.
- f. Election of the Trustees for the ensuing year.
- g. Other matters.



Section 6. Voting Proxy - Each member shall be entitled to one vote, and he may vote either in person or by proxy which shall be in writing and filed with the Secretary of the association before the scheduled meeting.

ARTICLE II

TRUSTEES

Section 1. Board of Trustees - The corporate powers of the association shall be exercised, its business conducted and its property controlled by the Board of Trustees.

Section 2. Qualifications - The trustees to be elected must be of legal age and members of the association.

Section 3. Disqualification of Trustees or Officers - No member convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, or a violation of the Corporation Code of the Philippines committed within five (5) years prior to the date of his election or appointment, shall qualify as a trustee or officer.

Section 4. Term of Office of Trustees - The trustees shall hold office for one year and until their successors are duly elected and qualified.

ARTICLE III

OFFICERS

Section 1. Officers - The officers of the association shall be a President, a Vice-President, a Secretary, and a Treasurer. They shall be elected by the Board of Trustees from among themselves. The Board may combine compatible offices in a single person.

Section 2. Term of Office of Officers - All officers of the association shall hold office for one year and until their successors are duly elected and qualified.

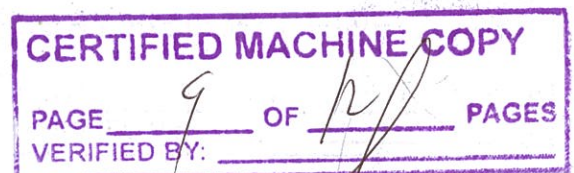
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p. 2

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ARTICLE IV

FUNCTIONS & POWERS OF OFFICERS

Section 1. President - The President shall be the Chief Executive Officer of the association. He shall preside in all meetings of the members of the association and the board of trustees.

He shall execute all resolutions of the Board of Trustees. He shall be charged with directing and overseeing the activities of the association. He shall submit to the Board as soon as possible after the close of each fiscal year, and to the members of each annual meeting, a complete report of the activities and operations of the association for the fiscal year under his term.

Section 2. Vice-President - The Vice-President, if qualified, shall exercise all powers and perform all duties of the President during the absence or incapacity of the latter and shall perform duties that maybe assigned by the Board of Trustees.

Section 3. Secretary - The Secretary shall give all notices required by these by-laws and keep the minutes of all meetings of the members and of the Board of Trustees in a book kept for the purpose. He shall keep the seal of the association and affix such seal to any paper or instrument requiring the same. He shall have custody of the members register and the correspondence files of the association. He shall also perform all such other duties and work as the Board of Trustees may from time to time assign to him.

Section 4. Treasurer - The Treasurer shall have charge of the funds, receipts and disbursements of the association. He shall keep all moneys and other valuables of the association in such banks as the Board of Trustees may designate. He shall keep and have charge of the books of accounts. He shall also perform such other duties and functions as may be assigned to him from time to time by the Board of Trustees. He shall post a bond in such amount as may be fixed by the Board of Trustees.

ARTICLE V

MEMBERS

Section 1. Qualifications for Membership - The board shall determine the qualifications of an applicant for membership.

Section 2. Rights of Members - A member shall have the following rights: 2:31:40 PM

- a. To exercise the right to vote on all matters relating to the affairs of the association;
- b. To be eligible to any elective or appointive office of the association;
- c. To participate in all deliberations / meetings of the association;



- d. To avail of all the facilities of the association;
- e. To examine all the records or books of the association during business hours.

Section 3. Duties and Responsibilities of the Members - A member shall have the following duties and responsibilities:

- a. To obey and comply with the by-laws, rules and regulations that may be promulgated by the association from time to time;
- b. To attend all meetings of the association;
- c. To pay membership dues and other assessments of the association.

ARTICLE VI

SUSPENSION, EXPULSION AND TERMINATION OF MEMBERSHIP

Suspension, expulsion and termination of membership, shall be in accordance with the rules and regulations of the association.

Any member of the association may file charges against a member by filing a written complaint with the Secretary of the association. The Board of Trustees shall call a special meeting to consider the charges. The affirmative vote of majority of all the trustees shall be necessary to suspend a member; Provided that where the penalty is expulsion, the affirmative vote of majority of all the members of the association shall be necessary.

ARTICLE VII

FUND

Section 1. Funds - The funds of the association shall be derived from admission fees, annual dues and special assessments of members, gifts, or donations.

Section 2. Disbursements - Withdrawal from the funds of the association, whether by check or any other instrument shall be signed by the Treasurer and countersigned by the President. If necessary, the Board of Trustees may designate other signatories.

Section 3. Fiscal Year - The fiscal year of the association shall be from January 1st to December 31 of each year.

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Section 1. Form - The corporate seal of the association shall be in such form and design as may be determined by the Board.

ARTICLE IX

AMENDMENTS OF THE BY-LAWS

Section 1. Amendments - These by-laws, or any provision thereof, may be amended or repealed by a majority vote of the members and by a majority vote of the Trustees at any regular or special meeting duly held for the purpose.

Adopted this 16th day of November, 2003 in Makati City
by the affirmative vote of the undersigned members representing a majority of the members of the association in a special meeting duly held for the purpose.

(Note: 1. If filed with Articles of Incorporation, these by-laws should be signed by all incorporators;

2. If filed after incorporation, should be signed by majority of the members and should submit Board of Trustees certificate for the adoption of the by-laws)

Suganya Sreenivas
Suganya Sreenivas

Ma. Victoria Sarthou
Ma. Victoria Sarthou

Kristine Papiona
Kristine Papiona

Narayanan Sreenivas
Narayanan Sreenivas

German Constantino
German Constantino

Edgardo S. Bonifacio
Edgardo S. Bonifacio

Vincent M. Cruz
Vincent M. Cruz

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PAGE 12 OF 12
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(Prakash Chand)
Second Secretary (Cons.)
Embassy of India
—Manila (Philippines)—

	Date of Birth 20/06/1977
Name Suganya	Date of Issue 11/08/2021
Nationality Indian	Date of Expiry 11/08/2021
Place of Birth Palayamkottai	Date of Issue 11/08/2021
Place of Issue Palayamkottai	Date of Expiry 11/08/2021
Name Suganya	Date of Birth 20/06/1977
Nationality Indian	Date of Issue 11/08/2021
Place of Birth Palayamkottai	Date of Expiry 11/08/2021
Place of Issue Palayamkottai	Date of Birth 20/06/1977
Name Suganya	Date of Issue 11/08/2021
Nationality Indian	Date of Expiry 11/08/2021
Place of Birth Palayamkottai	Date of Birth 20/06/1977
Place of Issue Palayamkottai	Date of Issue 11/08/2021

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**AUTHENTICATION
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SLC-CIF PAGE 35

Parent / nearest relatives in care / Name of Father / Legal Guardian

SABBU RAMAN

NAME / Name of Mother

JEYA RANI

Periods to cover / fill in (p. 25) (p. 26)

SREENIVAS

Name / Address

S DESIKA ROAD

AI WARPET CHENNAI / TAMY NASSI

INDIA

10

नये पासपोर्ट का भ. और बरक जारी होने की तिथि एवं स्थान / Old Passport No. with Date and Place of Issue

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ATTY. GERVACIO B. ORTIZ JR.

Secretary Public City of Makati

Unfiled December 31, 2013

YBP NO. 656155-Lifetime Member

NIJ E-Compliance No. III-0014282

Document No. M-100-(2013-20

ATP No 4654200 Jan. 2, 2013

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